

## St. John of Rochester Catholic Church

### Strategic Plan 2010 – 2015

#### Vision

Disciples of Jesus in Service

#### Mission

Empowered by the Holy Spirit, we, as members of St. John of Rochester Catholic Church, seek to strengthen our relationship with God to serve through Word, Worship, Witness, and Stewardship.

#### Values

The values important to us as we live our mission are faith in Christ and love for God and others.

We are committed to the sanctity of life, lifelong faith formation, human rights, social justice, and the growth of Christian communities.

#### Goals

1. Word –Increase our knowledge of the Word of God, Catholic teachings, and the lives of the Saints and apply these to our daily lives
2. Worship –Promote full, conscious, and active participation in the Mass, liturgical ministries, sacramental activities, and prayer
3. Witness –Share the Gospel through testimony and service
4. Stewardship –Give first to God our time, talent, and treasure

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**I. WORD – Increase our knowledge of the Word of God, Catholic teachings, and the lives of the Saints and apply these to our daily lives**

| Objectives  | Activities   | Responsible Party                     | Time Frame                   |
|---|--|---------------------------------------|------------------------------|
| A. Promote the faith formation of all parishioners across the lifespan  | Develop a faith formation curriculum with philosophy of lifelong learning, content and themes (e.g., Bible, Christian life skills, dogma) over the lifespan (including aging adults), using multiple delivery methods (including online), and resources (e.g., space, volunteers, teaching materials) as needed<br>Explore the feasibility of sponsoring a major national speaker on content with broad appeal, include age-specific workshops, every 3-4 years                                      | Staff                                 | 2010-11                      |
| B. Support parishioners in applying knowledge of the Word to daily life | In addition to continuing parish missions, explore the feasibility of offering missions for targeted age-specific groups, such as families or youth, with age-appropriate workshops/classes<br>In addition to continuing parish retreats for men, women, and youth, explore the feasibility of offering a parish retreat for families or other groups of parishioners<br>Explore the feasibility of offering “mini-sessions” annually or semiannually (e.g., “Christ renews His Parish” or Cursillo) | Barbara Hesenius                      | 2010-2011                    |
|   | For all offerings, consider scheduling at varied days and times and publicizing in the parish bulletin and on the parish web site  | Staff                                 | 2010-2011                    |
|   | Continue to offer parishioners current opportunities for learning: teaching Masses; Homily; Pastor’s weekly bulletin article; JJAR offerings; Bible study; Catechist programs by Religious Education; parish missions; parish retreats   | Staff                                 | 2010-2015                    |
|   | In addition to continuing to present the 4-year curriculum for adolescent catechesis, develop resources for and deliver the Diocesan curriculum for adolescent catechesis for grades 9-12, not attending Catholic schools  | Fr. Peter; Staff; Religious Education | 2010-2015                    |
|   | Offer faith formation materials for parishioners in the parish bulletin, in the Church foyer, and on the parish’s web site (public domain materials or with permission)  | Religious Education, Youth Ministry   | 2010                         |
|   | In addition to continuing to offer summer vacation Bible school, explore the feasibility of offering summer intensive religious education programs, including use of block scheduling, and online access   | Staff; Religious Education            | 2010-2015                    |
|   | Develop a plan with strategies to support parents with the faith formation of their children, targeting both parents fostering their children’s faith formation by attendance at Religious Education or by home preparation  | Religious Education                   | 2010 Gr. 1-4<br>2011 Gr. 1-8 |
|   | Enhance and maintain a library of religious education materials to support classes, workshops, and home faith formation, include materials on the parish web site (if public domain or with permission)  | Religious Education                   | 2010-2011                    |
|   | Develop a recruitment and retention plan to increase the number of children participating in religious education   | Staff                                 | 2010-2015                    |
|   | Develop age-specific learning objectives with content areas and teaching strategies for Children’s Liturgy during Masses   | Religious Education                   | 2010-2011                    |
|   | Explore a Children’s Liturgy at the Saturday 5 pm Mass   | Children’s Liturgy of Word team       | 2010                         |
|   |  | Children’s Liturgy of Word team       | 2010                         |

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**II. Worship –Promote full, conscious, and active participation in the Mass, liturgical ministries, sacramental activities, and prayer**

| <i>Objectives</i>                           | <i>Activities</i>   | <i>Responsible Party</i>                          | <i>Time Frame</i> |
|---|---|---|-------------------|
| A. Encourage religious vocations            | Continue to invite a priest to parish offerings, including faith formation  | Staff   | 2010-2015         |
|   | Include prayers for vocations during Prayers of the Faithful at Masses and prayers at parish activities   | Amy Voll  | 2010-2015         |
|   | Sponsor informational meetings on the priesthood, other religious vocations, and ministerial services   | Clergy  | 2010-2015         |
| B. Enhance the celebration of the Eucharist | Be open to an assignment of a seminarian by the Diocese   | Fr. Peter   | 2010-2015         |
|   | Include all appropriate ages for participation as readers, altar servers, Eucharistic ministers, ushers, and greeters   | Michelle Hunzek,<br>Barbara Hesenius,<br>Amy Voll | 2010-2015         |
|   | Encourage appropriate Mass etiquette, including on-time arrival, dress, behavior  | All   | 2010-2015         |
| C. Enrich the experience of the sacraments  | Develop a plan for the schedule of daily, Sunday, and holiday Masses when only one priest is available  | PPNM (JJJAR), Staff                               | 2010-2015         |
|   | Review and update the RCIA program and all sacramental preparation programs   | Staff   | 2010              |
|   | Continue to offer marriage encounter and other marriage support activities  | Michelle Hunzek,<br>Barbara Hesenius              | 2010-2015         |
|   | Encourage the sacrament of Reconciliation on Saturdays and with Penance services during Advent and Lent; offer additional Penance services at different times | Staff   | 2010-2015         |
|   | Continue to offer an annual Anointing of the Sick Mass  | Fr. Peter   | 2010-2015         |

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**III. Witness –Share the Gospel through testimony and service**

| <i>Objectives</i>  | <i>Activities</i>   | <i>Responsible Party</i>   | <i>Time Frame</i> |
|--|---|--|-------------------|
| A. Reach out to others desiring to respond to God's call | Recognize that all activities in Word, Worship, and Stewardship present the opportunity to share the Gospel through testimony and service           | All  | 2010-2015         |
|  | Identify strategies to support the existing small Christian communities   | Staff; Sparky's Small Christian Community, TIPS Small Christian Community  | 2010              |
|  | Explore the feasibility of starting more small Christian communities  | Staff  | 2010              |
| B. Engage in prayerful service to others                 | Continue existing plans and activities of parish ministries, committees, and groups   | Staff; Christian Service Committee, Communion Ministry, First Friday Book Club, Gardening Committee, Greeters, Health Ministry, Maids of Martha, Men's Club, Office Volunteers, Religious Education, Sacristy Laundry, Prayer Shawl Ministries, Silver Club, Sparky's Small Christian Community, Tithing Committee | 2010-2015         |
|  | Support opportunities for prayerful service to the community through shared ministries  | Communion Ministry, Health Ministry, Saints Place  | 2010-2015         |
| C. Advocate for the parish faith community               | Serve as leaders of the faith community in fulfilling the parish mission  | Parish Pastoral Council  | 2010-2015         |
|  | Annually evaluate and update the parish strategic plan  | Parish Pastoral Council  | 2011-2015         |
|  | Review the parish vision, mission, values, and goals; update if needed  | Parish Pastoral Council  | 2012-2015         |
| D. Celebrate the parish's achievements                   | Represent the parish with the Diocese and community   | Fr. Peter, Barbara Hesenius, Staff, PPNM (JJJAP) Representatives   | 2010-2015         |
|  | Develop a plan, with time table, of multiple activities for the parish's anniversary year in 2012   | Anniversary Committee; Staff   | 2010-2012         |
|  | Explore offering more social events for the parish, while continuing the annual volunteer appreciation party, breakfast, picnic, and baseball night | Parish Pastoral Council  | 2010              |

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IV. Stewardship –Give first to God our time, talent, and treasure

| Objectives                                     | Activities  | Responsible Party   | Time Frame      |
|--|---|---|-----------------|
| A. Support each parishioner's stewardship plan | Design a new parishioner registration form; continue new parishioner program  | Amy Voll, Shannon Wolf; Stewardship Committee   | 2010; 2010-2015 |
|  | Institute a parish newsletter   | Stewardship Committee   | 2010            |
|  | Continue to offer the existing array of parish ministries, committees, groups, and activities; update and publish in an annual stewardship brochure   | Stewardship Committee   | 2010-2015       |
|  | Continue to offer the annual Stewardship Appeal Campaign to attain a 25% commitment level, increasing 5% annually   | Stewardship Committee   | 2010-2015       |
| B. Increase giving of time and talent          | Present the Stewardship Report at an annual meeting and with updates in the parish bulletin and on the parish web site  | Stewardship Committee; Patrick Bianchi  | 2010-2015       |
|  | Develop strategies to increase the number, level, and consistency of participation of parishioners in the sacraments, RCIA, faith formation, missions, retreats, choirs, ministries, committees, and groups | ALL Parish Ministries, Committees, & Groups; Saints Place; Stewardship Committee; Patrick Bianchi | 2010            |
| B. Increase giving of treasure                 | Promote new opportunities for service for parishioners  | Saints Place; Parish Ministries   | 2010-2015       |
|  | Increase the number of parishioners who donate and also the amount donated in weekly/monthly envelopes or direct deposit and in periodic and annual donations   | Finance Council   | 2010-2015       |
|  | Support the CMA annually to achieve 100% of CMA goal pledged by December 31 <sup>st</sup>   | Finance Council   | 2010-2015       |
|  | Identify and cultivate a body of significant benefactors  | Finance Council   | 2010-2015       |
|  | Promote planned giving among parishioners   | Finance Council   | 2010-2015       |
|  | Tithe to charitable organizations and groups as a parish on a monthly basis   | Stewardship Committee   | 2010-2015       |
| D. Demonstrate parish fiscal responsibility    | Maintain adequate level of parish reserves  | Finance Council   | 2010-2015       |
|  | Exercise prudent investments balanced with judicious use of funds   | Finance Council   | 2010-2015       |
|  | Explore investment options to maximize reserves   | Finance Council   | 2010            |

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V. Infrastructure –Parish structures and resources to support our mission

| <i>Objectives</i>                                  | <i>Activities</i>   | <i>Responsible Party</i>  | <i>Time Frame</i>                                       |
|--|---|---|---|
| A. Insure adequate parish structures and resources | Explore the feasibility of a capital campaign for immediate and long-term needs of parish facilities, consider in relation to parish's 50 <sup>th</sup> anniversary<br>Incorporate the Green Committee into the Parish Facilities Committee to oversee the ongoing evaluation, maintenance, and improvement of parish infrastructure<br>Maintain the function and safety of parish infrastructures; repair and replace as needed<br>Develop a plan for the long-term addition and/or renovation of parish infrastructure to support needs | Fr. Peter; Finance Council<br><br>Joe Rixner; Facilities Committee<br><br>Patrick Bianchi; Facilities Committee<br><br>Fr. Peter, Patrick Bianchi, Facilities Committee | 2010-2011<br><br>2010<br><br>2010-2015<br><br>2010-2011 |
| B. Foster parish communications                    | Plan use of existing space for multiple purposes, enhance flexibility to serve multiple needs<br>In addition to continuing to offer a weekly parish bulletin, revise and launch a new parish web site with a web site team<br>Explore feasibility of installing a permanent projection system in the Church and Gathering Room  | Staff<br><br>Fr. Peter<br><br>Fr. Peter, Michelle Hunzek, Amy Voll  | 2010<br><br>2010<br><br>2010                            |